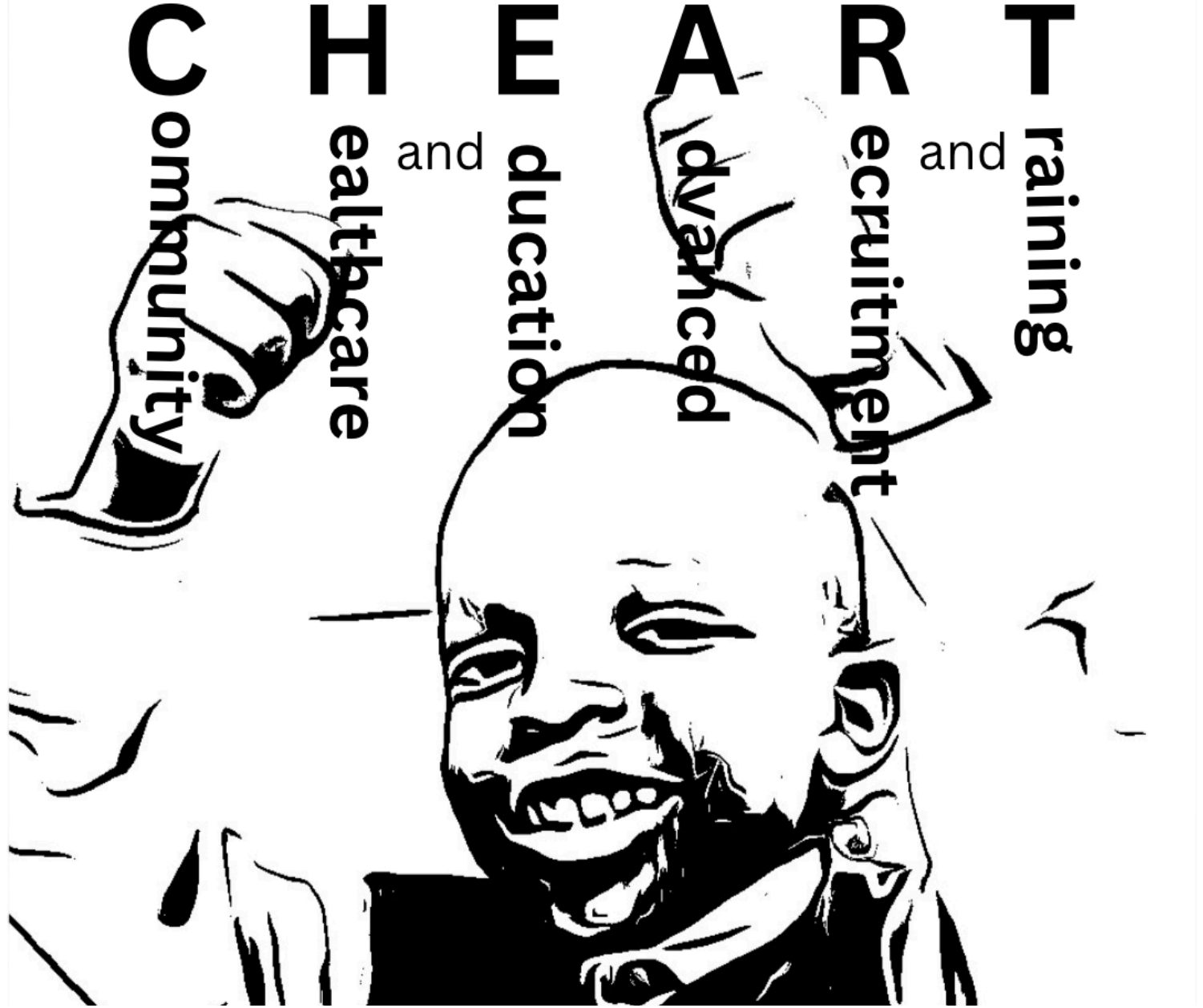


CHEART HnE

Recruitment and Training for the
Healthcare and Education Sectors

Workers and Trainees Handbook

We set the CHEART, so that you can shape your future.



CHEART HnE is a training and learning provider, registered with UKRLP

whether you are looking for temporary or permanent work, a change of career or employers.

OR, you are interested in advanced training programmes to work in Healthcare or education:

**JOIN
CHEART**

Website: www.chearthne.co.uk

Enquiries: admin@chearthne.co.uk

We set the CHEART, so that you can SHAPE your FUTURE.

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Welcome to CHEART

Who we are

CHEART stands for Community, Healthcare and Education, Advanced Recruitment and Training.

CHEART is, first and foremost, an organisation created to serve our communities, and individuals in it.

Equipping local residents with the skills and competencies to staff schools, colleges, hospitals, and other health and social care settings is, naturally, one of our strategic objectives.

we were motivated by professional and personal experiences with talented people who have not had opportunities to achieve their goals, and fulfil their dreams.

These include people who could not complete vocational or GCE A-level programmes of study because of illness, family problems, homelessness, mental health problems, other issues out of their control.

We have also encountered a huge number of those who were trained and have experience working either in healthcare or education, but their training may not be recognised, in this country.

or, yet, those who are working in the industry that was, once, their dream, but are being disappointed or exploited by agencies that take more than they offer.

If any of the above, or similar circumstances, can be applied to you, we want you to know that CHEART has been created thinking about you and ways to help you change your life.

What we do.

We specialise in recruiting and finding jobs for registered and trained professionals in the healthcare and education sectors. Alongside our recruitment solutions, we have also created advanced training programmes for young people and other candidates who want careers in either of these two sectors, but have not met the required entry requirements for university degrees.

How we do it?

Recruitment

We have extensive experience of teaching , tutoring, preparing people to work in the health and social care sector, and safeguarding vulnerable people.

We will take advantage of all that practice-based knowledge and train our talented consultants to develop a strong understanding of working in the education and healthcare sectors.

Furthermore, to ensure success for our workers and satisfaction of our partner employers, our consultants are also to be trained in mentoring, preparing workers for interviews, pastoral support, and safeguarding.

We find cover, temporary, and permanent jobs for **nurses, midwives, healthcare assistants, support workers, Teachers, progress tutors, pastoral tutors, and attendance officers.**

Training

No experience or qualifications to work in healthcare or education?

We will train you.

We have created training programmes that combine lectures and industry placements which will help you secure your dream job, and develop onto leadership roles.

Our healthcare training programmes include pathways to become a nurse or midwife.

Recruitment: Healthcare

Nurse

Healthcare Assistant

Support Worker

Midwife



If you are a registered nurse, midwife, an experienced healthcare assistant or support worker, JOIN CHEART.



We know how caring, compassionate, and dedicated healthcare professionals are, when providing care to children, young people, and vulnerable adults.

But, from experience, we also understand how challenging and stressful some days can be, for reasons out of your control

**Better
pay**

**Flexible
hours**

CPD

**Wellbeing
support**

**Workload
management**

We will find and support you through permanent and temporary roles, including daily covers.

Whether you are employed and looking for more money, newly qualified and after your first job in hospitals or other healthcare settings.

Register today



Your patients, service users and their families are certainly very grateful for the outstanding care you provide to them everyday.

But, do you feel rewarded and valued for your hard work?

Unfortunately, the answer to this question tends to be “No!” and according to CQC’s State of Care (2023)

“Staff regularly fed back to us of being overworked, exhausted and stressed, sometimes to the point of becoming ill, injured or leaving their job, altogether.”

“Just over a quarter (26%) of NHS staff were satisfied with their level of pay.”

If this is you, CHEART’s recruitment solutions is for you.



More money for the kids' university fees? bigger house? New car?

An additional and reliable source of extra income?

Need help to find your first Healthcare job?

Stuck on a contract with low pay? Heavy workload? Poor working relationships?

Nurses

“Nurses are the greatest assets for both patients and consultants.”

Adult Nurse

Mental Health Nurse

Children Nurse

A&E Nurse

Community Nurse

If you are looking for an even bigger change, WE WILL FIND YOU A NEW, PERMANENT JOB.

For experienced nurses looking for additional hours and bigger sources of income, temping and cover work are available at hospitals, clinics, and other healthcare settings.



Healthcare Assistants

Caring and hardworking.

HCA's are much more than just the extension of consultants and nurses. Patients and service users value the kindness and care with which HCA's provide personal care, from feeding to bathing, and monitoring wellbeing. Always with a smile.



With staffing issues and high demand for in-patient and out-patient services, there is high demand for HCA's to support A&E rooms, hospital wards, clinics, and health centres through cover and temporary work.

If you are a healthcare assistant, we can provide varying opportunities for professional development and, of course, making more money.

A lot more money.

Training Opportunity

The Advanced Training Certificate for Healthcare Assistants.

The ATCHA is designed to be a wide open door of opportunities for young people and older adults who want to work in the healthcare sector.

It is a practice-based training programme that combines knowledge of working in the healthcare sector, with the legal requirements of the care certificate training, and alignment with the core skills training framework.

If you are a kind and caring person, and want to work in healthcare, the ATCHA course is designed to help you start your career as a healthcare assistant.

If your goal or dream is to be a nurse or a midwife, but you do not meet the entry requirements for university degrees or degree apprenticeships, the **ATCHA course includes professional development programmes that will help you become a fully trained nurse or midwife, WITHIN 6 YEARS**

What to expect:

A combination of lectures and hands-on industry placement throughout training.

Learning and Developing Healthcare practice from experienced professionals.

Once you have successfully completed your training, CHEART's recruitment consultants will prepare and find you the perfect job.

Learn more on the next
page



Location

London

**Pathway to
Nursing**

**Pathway
to
Midwifery**

**A Career in
healthcare**

**Job
security**

Entry Requirements

19 years or older.

**GCSE English at grade 4 or above, or
equivalent**

Functional skills Maths level 2, or above, or equivalent

Enhanced DBS certificate



Midwives

Like other specialist areas and departments in the NHS, midwifery wards and services are also struggling with staffing issues.

The persistent problems with hiring and retaining midwives was addressed by CQC, and the consensus is that midwifery services are understaffed and needing more permanent staff, as well as daily cover work.

Register with CHEART Recruitment now if you are looking for a better (paid) job, or want additional cover work to earn money, through working when you want and can.

Support Workers

We are recruiting experienced support workers who can provide outstanding personal care and assisted living to children and vulnerable adults.

**Permanent
roles**

**Part-
time**

Full-time

Temping

**Temporary
roles**

Full training is available for candidates who are interested in working as support workers, but have never been trained.

**Pathways to Healthcare assistant,
Nursing and /or Midwifery
available.**





Recruitment: Education

It is true that most jobs and careers bring great things to our lives and society, but there is something special about being part of children and young people's learning and development.

That is one of the reasons we believe that our teachers, academic tutors, pastoral support staff, and safeguarding professionals deserve much more than , unfortunately, many of us get.

We are here to help.

Recruitment: Education

Our recruitment process is very simple: You register with CHEART education and we find you the perfect job.



We recruit teachers trained to teach their subjects under programmes of study including primary and secondary education, GCE A-Levels, and vocational education.

Experienced Teachers

As teachers, all these years in the classroom, and being part of young people's development, is invaluable.

As are our wellbeing, right to be free from stress and unhelpful SLT decisions.

Job security is great, too.

We have been there. Experienced and long serving teachers can easily be taken for granted and, often, allowed to drift towards contracts with no further pay progression, burnouts, and becoming scapegoats for senior leaders' poor decision-making, or students' poor behaviour and attitude.

If you feel that it's time to take on new OPPORTUNITIES, CHEART is here to HELP.

Newly Qualified Teachers



Well done on graduating and becoming a teacher.



You are about to join one of the most exciting and rewarding sectors, with fantastic opportunities for professional and personal development.



Whether you will be teaching the national curriculum, A-level subjects, or vocational education, your first teaching job can define your career.

Register with CHEART education, today, and our consultants will help you turn your dreams into achievements.



Why CHEART Education?

Whether you are an experienced teacher looking for better working conditions, or a newly qualified colleague after their first job, the process can be time consuming, confusing, stressful and, sometimes, even demotivating.

We say it because we have been there, and we promise you that we can help.

...and the second best thing about it is that it is completely free of charge.

Here's how it works.



CHEART Recruitment

How to apply?

Healthcare jobs



Education jobs



We set the CHEART, so that you can shape your future.

Find out more at:

Website: www.chearthne.co.uk

Enquiries [**admin@chearthne.co.uk**](mailto:admin@chearthne.co.uk)

The quickest way for us to allocate available working hours to you is by completing and submitting our registration form.

A colleague from our admin team will contact you, to complete your registration, within five working days.

If you do not hear from CHEART's admin team within that time, it means that we might have incorrect contact details for you. Please, get in touch via email or WhatsApp messages.

Thank you.

CHEART Education

Advanced Training

Have you ever wanted to work in schools or colleges but never been trained?

Do you want to support children or young people's academic, pastoral, and personal development?

Do you have a degree in Finance, human resources, Business admin, IT, and are looking for opportunities to work in schools or colleges?

If your answer to ONE or MORE of those questions is “YES”, CHEART is here to provide you with the opportunity of your life time.



CHEART Education

Advanced Training

Academic or Progress Tutor

Progress tutors work with teachers, senior leaders, and parents, in schools or colleges, with the role to support the attainment and personal development of students, in schools, or colleges. Their duties and responsibilities include monitoring key performance indicators such as attendance, attainment, behaviour, and individual learning plans.

Tutors are essential to students' wellbeing, engagement with their studies, and achieving to their full potential. Therefore, they are also responsible for:

- delivering PSHE programmes
- monitor and maintain attendance and assessment systems.
- record and report students' attendance, behaviour, and attainment data.
- organise and lead meetings with parents.
- promote the wellbeing and achievement of vulnerable students.

Entry requirements

- A level 3 qualification, or higher.
- GCSE Maths and English at grade 4 or above

Next Training

Summer and Autumn 2025

Location: London

Fees: Funding available

Pathways and Career Progression

With additional training and hard work, experienced tutors can become:

- Senior Tutors
- Tutorial Manager
- Teacher
- Assistant headteacher: Attendance/Pastoral. Safeguarding
- Vice-principal: Attendance/Pastoral/Safeguarding

CHEART Education

Advanced Training

Pastoral Tutor

Pastoral Support Assistant

The role of pastoral tutors or pastoral support assistants is centred on supporting pupils or students with, mainly, non-academic needs or concerns, and safeguarding.

They work in the student services' department and are the first point of contact for students who may struggle with their mental health, relationships with others, bullying, domestic issues such as abuse and neglect, homelessness, and other pastoral needs.

Often, pastoral tutors' responsibilities include promoting the welfare and achievement of looked after children and previously looked after children, through working with social services and other agencies

Entry requirements

A level 3 qualification, or above.
GCSE's Maths and English at grade 4, or above

Next training

Summer and Autumn 2025

Location: London

Fees: Funding available

Pathaways and Career Progression

With experience and additional training, pastoral tutors or pastoral support assistants can progress to becoming:

Pastoral Support Manager

Teacher

Assistant Headteacher: Pastoral & Safeguarding

Deputy Headteacher: Pastoral & Safeguarding

CHEART Education

Advanced Training

Attendance Officer

Pupils and students' attendance is not only an essential predictor of academic performance, but also offers resourceful insights into potential pastoral needs and safeguarding.

Attendance officers are, therefore,, at the centre of the success, positive experience of learning, child protection, and the school's strategic objectives.

The role of attendance officers, in schools and colleges, involves the daily monitoring and management of school and attendance systems to promote learners' engagement, wellbeing, and attainment. They work closely with the senior leadership team, parents, curriculum leaders, and safeguarding team by identifying, recording, and reporting concerns to the leadership team.

Entry requirements

A level 3 qualification, or above.
GCSE's Maths and English at grade 4, or above

Next training

Summer and Autumn 2025

Location: London

Fees: Funding available

Pathaways and Career Progression

With experience and additional training, attendance officers can progress to work as:

Attendance Manager

Teacher

Assistant Headteacher: Attendance & Safeguarding

Deputy Headteacher: Attendance & Safeguarding

CHEART's Advanced Training

How to apply?

Healthcare



Education



We set the CHEART, so that you can shape your future.

Find out more at:

Website: www.chearthne.co.uk

Equiries [**admin@chearthne.co.uk**](mailto:admin@chearthne.co.uk)

A colleague from our admin team will contact you, to complete your registration, within five working days.

If you do not hear from CHEART's admin team within that time, it means that we might have incorrect contact details for you. Please, get in touch via email or WhatsApp messages.

Thank you.